Manchester City Council Report for Information

Report To:	Audit Committee - 31 August 2017
Subject:	Internal and External Audit Recommendations
Report of:	City Treasurer / Head of Audit and Risk Management

Summary

This report summarises the current implementation position and arrangements for monitoring and reporting internal and external audit recommendations.

Recommendations

Audit Committee to note the report.

Wards Affected:

All

Contact Officers:

Carol Culley, City Treasurer Tel: 0161 234 3506 E-mail carol.culley@manchester.gov.uk

Tom Powell, Head of Internal Audit and Risk Management Tel; 0161 234 5273 E-mail t.powell@manchester.gov.uk

Background documents (available for public inspection):

Documents used in the development of the assurance report include:

- Internal Audit reports to Audit Committee 2016/17
- Internal and External Audit Recommendations Report to Audit Committee
- June 2017

1 Introduction

- 1.1 Audit Committee are provided with regular reports on actions taken to address outstanding high priority recommendations made by both internal and external audit.
- 1.2 Committee have previously agreed to focus on agreed actions which had not been implemented within nine months of the due date. Where this is the case the relevant Strategic Director and Executive Member are to attend Audit Committee to explain the reasons for delay and to confirm proposed actions. In June 2017 it was requested that details of progress on all individual outstanding recommendations be provided to enable greater oversight of progress to address exposure to risk.
- 1.3 High priority represents those recommendations classified as significant, major and critical and deadlines are those agreed with the business at the time of the audit. This report provides these details.
- 1.4 The report focuses solely on internal audit in this period as there are currently no external audit recommendations outstanding.

2 Process

- 2.1 Internal Audit follow up actions agreed in response to high priority recommendations made in both internal audit and external audit reports. Management are asked to provide updates as actions are progressed and completed and Internal Audit follows up formally at least quarterly to ensure that progress is being made. Management are required to provide evidence to support and confirm implementation. Internal Audit consider this evidence and may re-test systems and controls on a risk basis to provide assurance that agreed improvement actions have been implemented and are operating effectively. Sometimes this requires a follow up audit to be completed and agreed actions are considered within that new audit and existing recommendations are considered superseded.
- 2.2 Progress made in the implementation of agreed actions from internal audit reports is reported quarterly to Directorate Management Teams ("DMTs"), Strategic Management Team ("SMT") and Audit Committee. Progress on external audit recommendations is reported half-yearly.
- 2.3 For any high priority recommendations over six months old Executive Members are now notified for information. At nine months overdue, Strategic Directors are required to attend Audit Committee with the relevant Executive Member to explain the position and any actions being proposed to address or accept the reported risks.
- 2.4 If recommendations are not implemented within 12 months of their due date and subject to any additional requirements or actions agreed by Audit Committee, Internal Audit refer the risks back to Strategic Directors to consider as part of their assurance risk assessment.

3 Current implementation Position

- 3.1 The position in terms of outstanding critical, major or significant (CMS) internal audit recommendations is summarised below and provided in detail at appendix one.
- 3.2 In total 19 recommendations in eight reports are currently overdue past the agreed implementation dates as follows:
 - One recommendation is now outstanding over nine months
 - Three recommendations are six to nine months overdue
 - 15 recommendations are between one and six months overdue
- 3.3 Internal Audit has provided DMTs with updates on the status of all recommendations where appropriate in the latest Directorate assurance reports and continue to liaise with management to establish progress and evidence of implementation.
- 3.4 At the last update in June 2017, Audit Committee were advised of recommendations that had been outstanding for more than six months on three other audits. Internal Audit has since confirmed that the ten recommendations from these three audits which were previously reported as overdue have now been implemented. As a result three audits were closed:
 - Community Alarms where one outstanding recommendation was implemented with action taken to address asset management roles and responsibilities. This addressed the action required and the audit was closed.
 - Foster Care Payments had five recommendations outstanding which were implemented as management confirmed an improved system of monitoring and management information. Internal Audit therefore considers the audit to be closed. To support management Internal Audit will be completing an audit later in the year to confirm the effectiveness of the new monitoring arrangements through targeted testing.
 - Hybrid Mail where the two outstanding recommendations were implemented with development of Key Performance Indicators and a project implementation plan. As a result of this an action to implement a moderate recommendation the audit has been confirmed closed.
- 3.5 There have been no additional recommendations referred back to the business in the period since the last report to Audit Committee in June 2017.

Overdue More than Nine Months

3.6 For ICT Incident Management two recommendations (9 month and 7 months overdue) were recently confirmed to be implemented with development of an ICT business continuity plan and the implementation of Google which facilitates off-site storage of key documents. This leaves one recommendation overdue more than nine months as follows:

Recommendation	Agreed Action
The Chief Information Officer, in conjunction with the Strategic Business Partner (Corporate Core) should consider the inclusion of appropriate contractual conditions to ensure that staff are available in the event of any major incident. Where working hours during an incident are projected to be significantly longer than usual, the Chief Information Officer should develop arrangements to support him in ensuring that there are no breaches of the European Union Working Time Directive.	Working with HR the Head of Service Operations will review the current on call and working provisions in terms of cover, expectations, terms and conditions and payments.

3.7 Progress has been made in scoping the review required, but formal conclusions are yet to be agreed, consulted upon or implemented. In the meantime, ICT Service staff have continued to provide out of hours support during major incidents and management have taken pragmatic decisions to enable effected staff to be appropriately rested and workload be balanced across the team. The Chief Information Officer and Executive Member (Finance, HR and ICT) are aware of the current status and have been invited to Audit Committee to provide an update on the barriers to implementation and what is required to complete the action.

Overdue more 6 – 9 months

- 3.8 Internal Audit has notified senior managers and Executive Members on the following audits where the recommendations have or will reach six months or more overdue by the end of August 2017 to enable them to consider the associated risks. Currently this involves three recommendations in two audit reports:
 - North West Construction Hub Performance Management Framework (1)
 - Contract Management Children's and Families (2)

Overdue less than 6 months

- 3.9 15 recommendations have been outstanding for under six months in five audit reports. Some of these reports also include additional recommendations which have not yet fallen due and all have agreed action plans. These continue to be a focus of Internal Audit monitoring and some have only recently become overdue. The recommendations are all shown in appendix one and relate to the following reports:
 - ICT Contracts Management (3)
 - NW Foster Care Framework Monitoring (3)
 - Highways Network Assets (2)
 - Suspense Accounts (3)

• Adults Safeguarding Quality Assurance (4)

4 Recommendations

4.1 Members are requested to note the current process and position in respect of high priority Internal Audit recommendations.

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
Overdue > 9 I	Months				
Overdue > 9 I ICT Incident Management	Vonths 31 October 2016	The Chief Information Officer, in conjunction with the Strategic Business Partner (Corporate Core) should consider the inclusion of appropriate contractual conditions to ensure that staff are available in the event of any major incident. Where working hours during an incident are projected to be significantly longer than usual, the Chief Information Officer should develop arrangements to support him in ensuring that there are no breaches of the European Union Working Time Directive.	Response Working with HR the Head of Service Operations will review the current on call and working provisions in terms of cover, expectations, terms and conditions and payments.	Lead for this work (Head of ICT Operations) has been unavailable since January – two alternative staff have covered the role. Internal Audit has seen a rota for out of hours coverage and confirmed that this is being shared among a greater number of staff. The wider issue regarding requirement for out of hours cover, extent and nature of support to be provided, business requirements and contractual coverage has not yet been fully mapped. Internal Audit recognises that this is a challenging area, and	Actions Director: Bob Brown, CIO Executive Member: Councillor Flanagan Status: 9 months Overdue Action: CIO requested to attend 31 August Audit Committee as more than nine months overdue (subject to confirmation at Audit Committee Chair's Briefing on 29 August)
		consideration of		that ongoing work in	
		contractual obligations of key staff and		terms of contract management, system	
		consideration of the		replacement and	

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		European Union Working Time Directive as part of the guidance on developing BCPs.		continuity management will inform and improve the position. Nonetheless the recommendation as a whole remains unimplemented.	
Overdue 6 - 9	Months		1		
NWCH, Performance Management Framework 22 March 2016	31 March 2017	The Interim Head of Delivery should establish a performance management framework for projects delivered outside of the Hub. This should consider the establishment of KPIs, the frequency and forms of collating performance data, how poor performance will be dealt with, processes over lessons learnt and continuous improvement.	The establishment of the Development Management Framework to monitor and report on capital projects has now been agreed by MCC. The DMF provides one version of the truth consolidating construction data at project level encompassing schedule, cost and resource information linking it to socio and economic outputs. The DMF utilises Primavera, an industry leading	Update in July confirmed the application of KPIs and performance metrics for capital projects/ programmes had been considered. The performance metrics occur at project and programme level in the individual teams at present however the intention of establishing the PMO (Programme Management Office) to provide consistency, procedure/process, quality and standards across projects and programmes is key to developing this area	Director: Carol Culley, City Treasurer Executive Member: Councillor Flanagan Status: Six months overdue end of August Action: Reported to Councillor Flanagan, Executive Member as six months overdue end of August

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
			Programme Management tool to provide programme management, interface management, baseline management and performance management visibility.	The Head of PMO has now been appointed and started. Her remit will be to drive this agenda, working with the delivery teams using programme management software (currently DMF - Development Management Framework) to track, report and benchmark key performance output metrics.	
Contract Management – Children & Families 24 March 2016	31 December 2016	The proposed implementation of the SAP contracts module is a key priority and essential to the Directorate in their capacity to improve the quality, accuracy and completeness of contract information. Whilst we understand from the Project Officer that funding was agreed	The SAP contract management module will provide a central repository for all contractual information. It will also enable a scheduled programme of work to be conducted regarding contract compliance, compilation of reports/KPIs and	This work will form part of the corporate review being undertaken by Head of Integrated Commissioning and her team. Recommendations centred on expanding a SAP contracts module across the Council to help standardise contract recording arrangements. Progress was limited by a higher prioritisation of competing ICT projects	Director: Paul Marshall, Director of Children's Services and Carol Culley, City Treasurer Executive Member: Councillor S Newman and Councillor Flanagan Eight months overdue at end of August

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		and the project approved through the relevant gateways, implementation is on hold. The ICT Strategic Lead for Children's services should provide an up to date position statement and timeframe to allow the identification of a suitable implementation partner. The project is currently being progressed as a solution for Children's and Families contracts only and we strongly recommend that the PID proposes the project as a corporate solution. Cleary this would require Corporate support including consideration and agreement of funding and should be discussed with the Deputy City Treasurer, Head of Corporate Procurement and the ICT Board. Once	effective reporting. Currently data is stored in a number of locations on Excel spreadsheets which present business risks in terms of potential data loss and also require laborious manual integration if reports are needed.	however there is now an integrated commissioning and contract management group established to enable action to be taken on a strategic level. Internal Audit attended the first workshop on 29 June at which options to standardise contract recording arrangements will be explored.	Action: Cross cutting audit recommendations so reported to Executive Members Sheila Newman and John Flanagan as now eight months overdue.

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		finalised the PID should			
		then be submitted to			
		ICT's project prioritisation			
		group for approval and			
		programming.	-		
Contract	31	To develop improved	Support from	This work will form part of	Director:
Management	December	contract management	Corporate	the corporate review	Paul Marshall,
 Children & 	2016	guidance that can be	Procurement would	being undertaken by	Director of Children's
Families		rolled out to existing	be welcomed as it is	Head of Integrated	Services and Carol
24 March		Contract Managers,	important that	Commissioning and her	Culley, City Treasurer
2016		Officers and	corporate standards	team. Recommendations	
		stakeholders. This should	are set and that there	centred on expanding a	Executive Member:
		be reflective of what	is a One Council	SAP contracts module	Councillor S Newman
		'good' contract	approach to the	across the Council to	and
		management looks like	guiding principles of	help standardise contract	Councillor Flanagan
		and form part of a wider	contract	recording arrangements.	
		review of contract	management.	Progress was limited by a	Status:
		management guidance		higher prioritisation of	Eight months overdue
		and training in all areas.		competing ICT projects	at end of August
				however there is now an	
		Responsibility for aspects		integrated commissioning	Action:
		of this should be		and contract	Cross cutting audit
		devolved to the Head of		management group	recommendations so
		Corporate Procurement		established to enable	reported to Executive
		to define a standardised		action to be taken on a	Members Sheila
		approach for effective		strategic level. Internal	Newman and John
		contract management		Audit attended the first	Flanagan as now
		across the Council which		workshop on 29 June at	eight months
		was a desired outcome of		which options to	overdue.
		reports to the Finance		standardise contract	

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		Scrutiny Committee during 2011.		recording arrangements will be explored.	
		This should be linked to a training proposal designed to developing and supporting skills as reduced resources mean less capacity and there is a need for greater flexibility.			
Overdue 1 -			-		
Highways Network Asset	30 June 2017	The Highway Asset Manager should ensure that the Council receives assurance from the Structures and Inspection Team that the accuracy	Structures valuation figures to be checked and endorsed by the team leader when submitted to the Highways Asset	Highways Asset Manager provided Internal Audit with a copy of the guidance document for collation of the Highways Network Asset figures.	Director: Kim Dorrington, Strategic Director, Highways, Transport and Engineering
		of data included in the Atkins database has been confirmed prior to the valuation certificate	Manager.	This clearly confirms the expectation that this assurance will be provided, and highlights	Executive Member: Councillor Stogia Status:
		being produced.		the responsible officer.	Two months overdue at end of August
				Currently classed as	
				unimplemented as unclear whether any	
				evidence of provision of	
				this assurance has been	

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
				retained, also not clear	
				how procedures have	
				been communicated.	
Highways Network Asset	30 June 2017	The Highway Asset Manager should request formal assurance from AMEY over the accuracy and quality of the Street Lighting Data and agree the means to obtain this in advance of the figures being fed into the Council's accounts.	Street lighting valuation figures to be checked and endorsed by AMEY Manager when submitted to the Highways Asset Manager.	Highways Asset Manager provided Internal Audit with a copy of the guidance document for collation of the Highways Network Asset figures. This clearly confirms the expectation that this assurance will be provided, and highlights	Director: Kim Dorrington, Strategic Director, Highways, Transport and Engineering Executive Member: Councillor Stogia Status:
				the responsible officer.	Two months overdue at end of August
				Currently classed as	
				unimplemented as	
				unclear whether any	
				evidence of provision of	
				this assurance has been	
				retained, also not clear	
				how procedures have	
				been communicated.	
				It should be noted that	
				the risk profile of this action has changed as	
				the accounting	
				requirement for the	
				Council's accounts has	

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
				been removed. Nonetheless, the figure is still required for the Whole of Government Accounts and so we are still monitoring implementation of relevant actions.	
Suspense Accounts	End of May 2017	The Finance Manager responsible for the Housing finance system should consolidate Suspense 01 and Suspense 02 into one account and this should be cleared regularly with any balances over twelve months old written off to windfall income. The Finance Manager should revise arrangements for allocating bank charges and should allocate them to an appropriate cost centre rather than the Suspense 02. Suspense 04 should be written off to HRA	No action to be taken in Civica – a new rent accounting system is being implemented and the Group Finance Lead for Housing will ensure that the new system takes into account these recommendations. Bank charges will be paid directly from the revenue account with immediate effect. The rationale for holding accounts 01 and 02 is that it is more transparent which amounts do not relate to Housing and where	The new Housing system is in the process of being implemented but is not yet fully operational. We will seek a further update from managers in due course once the new system is in place.	Director: Carol Culley, City Treasurer Executive Member: Councillor Flanagan Status: Three months overdue at the end of August

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		windfall income and the suspense account closed. All future suspense items should then be held in suspense 01/02 and cleared regularly in line with Council procedures.	a transfer has been requested. The new system will be reviewed to ensure that movements within suspense can be identified more clearly.		
Suspense Accounts	31 March 2017	The Chief Accountant should ensure that all suspense accounts are cleared regularly and that finance managers provide assurance that this is done. To do this we proposed that a procedure note is issued to remind managers and staff of the actions required to clear all suspense accounts balances periodically such as every six months. Internal Audit will work with the Chief Accountant in developing the procedural guidance.	Procedural guidance will be developed and issued. An age analysis of items in suspense accounts will be requested on a quarterly basis to accompany the income system reconciliations. Senior management at the DWP to be contacted and advised of the issue so the money can be forwarded to the correct place. They will be informed that if no response is	Partially implemented. The guidance has been developed and does include the relevant information. Regarding the DWP income, DWP have been contacted and managers are providing them with the necessary information to support a decision being made.	Director: Carol Culley, City Treasurer Executive Member: Councillor Flanagan Status: Five months overdue at end of August

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		agreed at senior management level in finance.	will be written off as windfall income to the general fund.		
		The DWP should be formally contacted to confirm they do not want the monies back and the Council can then write this off as windfall income to the General Fund.			
Suspense Accounts	11 April 2017	The Chief Accountant should include within the proposed new guidance for suspense accounts that: an annual analysis should be provided with the P12 reconciliation detailing the number of suspense accounts; the value of monies in suspense; and the value of any aged transactions. Details of balances should be collated and an age analysis carried out to decide whether further action or write off is required.	This will be included in the procedural guidance. This requirement has already been included in the final accounts timetable issued for 2016/17.	Partially implemented. The guidance has been developed and does include the relevant information. Age analysis of balances for each suspense account have been provided to Financial Accountancy, who have now planned some follow up work to assess what further action is required	Director: Carol Culley, City Treasurer Executive Member: Councillor Flanagan Status: Five months overdue at end of August

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
Contract Management – ICT Contracts 30 Nov 2016	31 March 2017	The Chief Information Officer and Head of Service should set out in the Contract Management Policy the expectations for assurance reporting on contract performance and compliance. This should include Governance arrangements, Ownership and Responsibility, and Format and frequency of reporting.	A suite of Non Functional Requirements are being developed by the Service Operations team to be shared with the DMT & Programme Management Office functions that will provide guidance as to what governance, reporting and performance metrics should form part of contract development.	Template documents are still being drafted, plan to widen contract management ownership being drafted and trialling tracking tool for contract documentation.	Director: Bob Brown, CIO Executive Member: Councillor Flanagan Five months overdue at end of August
Contract Management – ICT Contracts 30 Nov 2016	31 March 2017	The Chief Information Officer needs to ensure that future contract specifications clearly reflect the basis on which the contract will be performance measured and linked to payment. The method for gathering information to support	Functional and Non Functional Requirements must be collected for ALL new projects in addition to building a post delivery support model as part of Project Transition activities	Technical architecture team gather functional requirements and are assisting in development of more robust performance measures. None Functional Requirements document being developed to	Director: Bob Brown, CIO Executive Member: Councillor Flanagan Status: Five months overdue at end of August

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		this process should also be defined. Any work to redefine appropriate performance measures for existing contracts should be focussed on development of the higher risk contracts.	Existing contracts with poor performance metrics will need input from Business Units/Strategic Business Partners as to requirements/to analyse /commercial considerations as to affordability versus risk of the status quo.	ensure that all of this information is recorded in a meaningful way. A draft template is currently being developed which will be rolled out once the team are satisfied that all elements have been included.	
Contract Management – ICT Contracts 30 Nov 2016	31 March 2017	The Chief Information Officer, in conjunction with the Head of Procurement, should ensure that the contract provides clarity over the structure of payment terms and charges during the contract period.	Contract payment profiles to be considered as part of the requirements gathering phase of all new procurement activity and commercial negotiations to be conducted	More effective engagement with finance teams now in place include coordination at planning stages of payment options.	Director: Bob Brown, CIO Executive Member: Councillor Flanagan Five months overdue at end of August
North West Foster Care Framework – Contract Monitoring Review	30 June 2017	Management should review the current risk evaluation process which is used to drive provider monitoring visits. In reviewing the current approach this should	To hold a risk workshop with support from Internal Risk. To develop assessment of risk	Risk Workshop attended by all key management involved with foster care management, key focus at this meeting was why framework was not signed and potential	Director: Paul Marshall, Director of Children's Services Executive Member: Councillor S Newman

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
25 January 2017		 seek to ensure the following is taken into account: Number of placements and value of spend; Criteria, including related assurance activity, including sources of intelligence and information received through care workers, other Contracted Local Authorities (CLA) or Placements North West; 'Joined up' assurance - Clarifying the role of Placements North West / other CLAs to determine their approach to monitoring. Management quality assurance reviews of ratings assigned to Providers to ensure consistency across the team; 	based on agreed criteria taking into account audit recommendations. Agree standard expectations for provider visits. To ensure that the process is joined up with Looked After Children (LAC) reviews. To collaborate with other Local Authorities and Placements North West.	implications of this. Further work to be undertaken with Legal to work out way forward. Further workshops to be held to monitor progress against all risks identified on the register though acknowledged that majority of these are for Strategic Commissioning manager Quality Performance and Compliance to action. Audit to remain engaged in the process and monitor recommendations via the workshops / regular meetings.	Status: Three of six agreed actions from this audit are now past the due date but form part of a project of wider review of the approach to contract and monitoring.

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		 Maintaining of evidence to support the basis for risk ratings; Expectations over the type and frequency of contact with a Provider." 			
North West Foster Care Framework – Contract Monitoring Review 25 January 2017	30 March 2017	Management must ensure that staff with responsibility for monitoring and controlling the cost of placements have a full understanding of the financial and commercial aspects of the contract including; Volume discounts; Sibling discounts and Savings proposals.	Review has already commenced in the application of discounts and savings proposals. 700 lines of enquiry 500 already completed. To agree robust process with finance.	Following meeting with management it was confirmed that all discounts are being assessed at the individual child level to ensure that the correct charges are being made and work is being undertaken to start to approach Independent Fostering Agencies (IFA) about the volume discount however this was being looked at in conjunction with the overpayments work to ensure a clear dialogue with IFAs. Further work still to be undertaken.	Director: Paul Marshall, Director of Children's Services Executive Member: Councillor S Newman Status: Three of six agreed actions from this audit are now past the due date but form part of a project of wider review of the approach to contract and monitoring.

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
North West Foster Care Framework – Contract Monitoring Review 25 January 2017	30 March 2017	Management must validate the accuracy of all existing placement charges to identify the extent of discrepancies and potential over/under charging. Identified overpayments should be taken up with the Provider to recover overpaid amounts and ensure the correct chargeable rate is applied.	Review has already commenced in the application of discounts and savings proposals. 700 lines of enquiry 500 already completed. To agree robust process with finance	In March 2017 it was confirmed that a spreadsheet has been completed to show the position of every child and where their charges vary from those of the contract. This is being prioritised according to the amounts outstanding with each IFA and talks are beginning with the IFA management to confirm the full value of the overpayments and amounts to be reclaimed. It has been confirmed that £90k has now been successfully reclaimed and a further £13K is under review.	Director: Paul Marshall, Director of Children's Services Executive Member: Councillor S Newman Status: Three of six agreed actions from this aud are now past the due date but form part of a project of wider review of the approach to contract and monitoring.

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
Adult Social Care: Safeguarding Quality Assurance 5 April 2017	30 June 2017	 The Interim Head of Adult Safeguarding, Quality and Compliance should consider: Increasing the number of moderation audits, at least in the short term, to obtain greater assurance over consistency and quality of completion; Adopt a similar approach to support new auditors; and Issuing an audit practice instruction to Quality Assurance auditors and team managers / senior social workers setting out expectations for narrative reporting on audits. 	Moderation to be increased as suggested. Practice guide to be developed and circulated.	Partially implemented. Evidence seen of the individual staff feedback form that is used. Practice guidance still needs to be issued. Internal Audit have not been given information yet regarding the increase in moderation audit work being undertaken and will follow up on that.	Director: Carolyn Kus, Executive Director for Strategic Commissioning and Director of Adult Social Care Services Executive Member: Councillor Craig Status: 2 months overdue
Adult Social Care: Safeguarding Quality Assurance	30 June 2017	The Interim Head of Adult Safeguarding, Quality and Compliance should remind	Framework to be clarified as currently unclear about expectations.	Partially Implemented. Internal Audit was told that most teams are compliant with audit	Director: Carolyn Kus, Executive Director for Strategic Commissioning and

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
5 April 2017	all team managers and	Active audits are	completion with the	Director of Adult	
		senior social workers that	intended to be	practitioner present, this	Social Care Services
		audits should be carried	completed by Locality	has also been expanded	
		out	and Senior	from a QA perspective to	Executive Member:
		with the social worker present. We have seen	Managers	include the practitioner at the QA feedback	Councillor Craig
		that a tick box has now		sessions. This enables	Status:
		been included on the		quality assurance to	2 months overdue
		audit tool to confirm		ensure the practitioner	
		whether or not the audit		understands the process	
		was completed		verbally but also provides	
		with the practitioner		them with a written	
		present.		commentary for their	
				individual CPD,	
		Compliance rates should		supervision and meets	
		be reported to the Board.		the HCPC requirements	
				for registration.	
		Consideration should be		Whilst QA recognise that	
		given to including the		there is now a tick box to	
		option		identify if the practitioner	
		for quality assurance		was present there is no	
		(QA), moderation or		way of measuring this for	
		Management audits to be		accuracy.	
		completed together with		To progress this we will	
		the practitioner with a		need to see whether	
		view to facilitating		compliance rates are	
		discussion and		being reported to the	
		agreement over		improvement board.	
		improvement action			

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		where it benefits the Service or individuals.			
Adult Social Care: Safeguarding Quality Assurance 5 April 2017	30 June 2017	 The Interim Head of Adult Safeguarding, Quality and Compliance should review management and Board reporting arrangements, taking the following into account: 1. We were told that P&I will provide data reports in future. This should be checked to the QA audit dashboard to ensure it is accurate prior to presentation to the Board. 2. Consider reporting additional data sets on the dashboard, such as number of audits: Allocated; Completed in the Quarter; Completed with the practitioner present; and 	Reporting arrangements to be reviewed, revised reporting arrangements will be discussed and agreed with PRI	There is currently a redevelopment of the [red / amber / green] reporting RAG process due to barriers to completion. Staff report that the current RAG does not link to the process in MiCare thus making the process longer searching for information. Following a review of the RAG it was identified that some of the systems errors lay with MiCare and that also needs to be amended. During the redevelopment it was also noted that there was a lot of duplication within both MiCare and the RAG. It is considered that this will take some time to redevelop and move forward.	Director: Carolyn Kus, Executive Director for Strategic Commissioning and Director of Adult Social Care Services Executive Member: Councillor Craig Status: 2 months overdue

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		 Remedial actions raised and implemented. 3. Narrative reports: A commentary on the data report including any 			
		concerns over performance and what is being done to address them.			
Adult Social Care: Safeguarding Quality Assurance 5 April 2017	30 June 2017	 The Interim Head of Adult Safeguarding, Quality and Compliance should consider implementing the following changes: Have the audit tool amended to include a dedicated area for recording remedial actions. Include guidance on the process in the audit practice instruction at Recommendation 3 above. A central record of remedial actions should be maintained 	Amend guidance and audit tool to ensure understanding of the need for remedial actions to be tracked.	Partially Implemented. Remedial actions are recorded outside of the RAG with the ability to review recommendations at 1 month, 2 month and 3 monthly intervals. Themes around compliance or process are now communicated monthly to MS via a management report. Records are held on a shared drive on feedback forms (Open to QA only) to ensure that any recommendations are	Director: Carolyn Kus, Executive Director for Strategic Commissioning and Director of Adult Social Care Services Executive Member: Councillor Craig Status: 2 months overdue

Audit Title	Due Date	Recommendation	Management Response	Update/Opinion	Ownership and Actions
		by the QA Team and		followed up correctly and	
		progress with		timely.	
		implementation		, , , , , , , , , , , , , , , , , , ,	
		reported to the Board.			
		This should include			
		actions identified on			
		all audits and should			
		be used to inform			
		reporting to senior			
		managers and the			
		Board on progress			
		and to identify			
		thematic improvement			
		issues which may			
		need to be			
		addressed, for			
		example by additional			
		guidance or training.			